**CULTURE CONSORTIUM MEETING**

# Friday May 19 2023

Adelphi Room, Crucible

9.30am – 11.30

**AGENDA**

|  |  |
| --- | --- |
|  | **Item/Subject Matter** |
| 9.30 – 9.35 | Welcome and Introductions |
| 9.35 – 9.55 | Sarah Sharp – developments at The Montgomery |
| 9.55 – 10.10 | Minutes of the previous meeting and matters arising |
| 10.10 – 10.30 | Ian Naylor – Music Hub / Harmony Works / reaching communities |
| 10.30 – 10.50 | * REC Report recommendations * Windrush Day |
| 10.50 – 10.55 | Climate Emergency measures |
| 10.55 – 11.15 | Community Infrastructure Levy |
| 11:15 – 11.30 | AOB   * Future Co Chair |
| 11.30 | Close |

**RACIAL EQULITY COMMISSION (REC)**

The Cultural Consortium will focus on recommendations 1, 3 and 4.

* Under 1 the focus are actions: 1, 3 and 4
* Under 4 the focus are actions: 22, 23 and 26
* Under 5 the focus are actions: 28 and 29

**Recommendation 1: Sheffield: An Antiracist City**

(Governance, Leadership and Workforce)

**Action 1**

* Key anchor institutions, partners and third sector organisations to agree a single set of transparent measurable targets to report on annually with a view to establishing a more representative ethnically diverse workforce at leadership levels.

**Action 3**

* Fully empower and involve employees from under-represented communities in the strategic development of organisations.

**Action 4**

* An increase in the diversity of boards to reflect he diversity of the client group and city that governing bodies and city partnerships serve.

**Recommendation 4: One Sheffield in Community Life: Inclusion, Cohesion and Confidence**

**Action 22**

* Involve, listen to, and engage Sheffielders from all socio-demographic backgrounds by ensuring all citizens have a voice on issues that matter to them. Need to go beyond traditional engagement channels to reach seldom heard citizens in ways and places that work for them.

**Action 23**

* Review and monitor funding and distribution strategies, and the impact of equitable funding allocations to ethnic Sheffielders.

**Actions 26**

* Ensure platform for youth voices to be heard through the Youth Cabinet and Parliament, or other funding initiative related to the ethnic diversity of the city.

**Recommendation 5**

**Celebrating Sheffield Through Sport and Culture: Past, Present and Future**

**Action 28**

* Any cultural and sporting investment through funding to facilitate authentic cultural representation of Sheffield’s Black, Asian and minoritised ethnic communities.

**Action 29**

* Celebrate, engage, and represent the whole city’s culture and history by recognising the role of Black, Asian and minoritised ethnic communities in Sheffield’s culture and history.